



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Opening Date: 07/24/2015

Closing Date: 08/07/2015

Position Title: Wildland Engineer

Department: Tule Fire

Work Schedule: Varies/ Seasonal

Wage Rate: Pay Range 16: \$16.63/Hr./ Overtime Eligible

If you are interested in this position, please submit the following:

- Completed Application
- Copy of Red Card and IQCS Master Record
- Tribal Identification (*if applicable*)

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 N. Reservation Rd. Porterville, CA 93257

JOB DESCRIPTION

POSITION: Wildland Engineer **WORKSITE:** Tule River Fire Department
291 S. Reservation Rd.
Porterville, CA 93257

GENERAL POSITION DESCRIPTION

Under general direction, plans, organizes, supervises, and participates in fire suppression, prevention, and basic investigation. Supervises lower level staff, drives, operates, and maintains fire apparatus and equipment in response to life and property protection emergencies. Performs heavy physical work, including wildland fires, medical aids, vehicle accidents, rescue efforts and other emergency calls; directs station and equipment maintenance, and training activities; report writing and other documentation; Acts as captain in his/her absence; performs related duties as required.

DUTIES, RESPONSIBILITIES & ABILITIES:

1. Assists Captains with supervision during operations of the BIA/Tribal fire engine modules in responding to wildland fires; directs the engine to fire locations and positions engine in appropriate locations in consideration of safety of crew and equipment; identifies and analyzes tactics and strategies employed on these incidents, and revises and/or develops approaches in view of specific incident conditions; utilizes the Risk Management Process; locates hydrants, operates pumps, evaluates water system and supply; evaluates on-site conditions, makes strategic decisions, and determines appropriate responses; makes initial size up of fire situations; determines suppression methods to use, including hose lays, deployment of crew, point of initial attack, type of tools to use, and application of water, and hand line location and standards; keeps dispatcher or superior informed and requests additional assistance as necessary; maintains records and prepares reports on crew hours and movement and history of action taken on fires; determines probable causes of fire and preserves evidence of human-caused fires;
2. Responds to other emergencies such as, medical aids, vehicle accidents, rescue efforts, etc; takes incident command as needed; operates various firefighting, control and rescue equipment; performs fire ground operations.
3. Administers and inspects the cleaning and services of firefighting equipment and apparatus; administers and maintains clean and orderly conditions in and about the

fire station; administers and implements tests and maintenance of the hydrant systems.

4. Administers, coordinates, delegates, and participates in training activities, practice drills and physical fitness programs to enhance the ability of crew members to perform the required arduous firefighting duties.
5. May be assigned regardless of geographic location to other fire line positions throughout the nation; per qualifications under the Incident Qualification Certification System.
6. Administers and assists with programs such as weed abatement, arson investigation, public information programs, project work, building and ground maintenance (such as cleaning and repairing recreation facilities, buildings and roads); and in technical range work (such as thinning or pruning tree stands within the reservation boundary, and piling debris); staff development, pre-fire planning, prescribed burning, and maintaining pertinent maps; delegates, coordinates, and assists in department operations by assigning tasks to personnel.
7. Participates in public education programs; makes presentations to school children, service departments, and public gatherings on fire and burn prevention; represents the department at public functions to promote fire and burn prevention by the general public.
8. Administers department participation in community events; represents the department in a respectful and professional manner.
9. Assists Captains with administration, priorities, assignments, and monitoring daily activities while on duty by evaluating other firefighters.

REQUIREMENTS/EDUCATION AND OR EXPERIENCE:

1. Must pass a medical examination; position requires periodic medical testing to safeguard the health of employees whose work may subject them or others to significant health or safety risks due to the nature of wildland fire fighting (Follow BIA standards and requirements; utilize Blue Book).
2. Must be qualified under the NWCG PMS 310-1 as an Engine Boss and ICT Type 4.
3. Must be First Responder qualified, or the ability to obtain within six months of appointment (hire date).
4. Minimum possession of a valid Class B California Driver's License at time of appointment (hire date), with department specific endorsements.
5. Must be insurable to drive department vehicles.
6. Position requires meeting the physical fitness levels established for this position and requires periodic physical fitness testing. Must pass physical agility test annually.
7. Must complete a full season period prior to being eligible for benefits.
8. Must submit to a pre-employment drug screen and background investigation.

Ability to:

1. Size up and command various types of incidents on the initial response.
2. Drive a fire engine and operate firefighting equipment under a variety of conditions; compute engine and nozzle pressures.
3. Operate all fire, emergency and communication equipment and apparatus.
4. Put on and work in safety gear in hot and cold conditions.

5. Identify and solve problems thinking and acting quickly in emergency situations.
6. Communicate effectively with individuals of all ages in various emotional states.
7. Communicate in person and by any form of communication device, understand and follow directions under stressful conditions.
8. Remember and make a written record of observations and actions taken.
9. Comprehend reading materials.
10. Use a computer to enter and retrieve information.
11. Establish and maintain effective working relationships with superiors, peers, subordinates and the general public.
12. Conduct subordinate evaluations.

Knowledge of:

Fire behavior and suppression techniques; operation and maintenance of pumping engines and water tender; practical/applied hydraulics; mathematics; water pressure and flow calculations; hydrant and water main systems; traffic laws and regulations; reservation geography; universal fire vocabulary and emergency medical care and basic life support techniques; basic mechanical and building construction maintenance principles; universal safety precautions when providing medical attention; equipment safety inspection procedures; the proper handling of toxic/hazardous materials.

Physical Demands:

The duties of this position involve field work which may be in remote and/or rugged terrain where climatic conditions are variable and extreme; this position may require extended hours and widely varied work environments, including remote physical areas, high altitudes, physical exertion and some degree of physical danger.

Strength, stamina and dexterity to work with equipment on all types of incidents and withstand extended periods of physical exertion: moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces. Dexterity and coordination to handle fire equipment, apparatus and tools; Occasional lifting and carrying of objects weighing up to 50 lbs.; strength to move the weight of an average human body, and to swing an axe in an overhead method; visual acuity sufficient to read gauges and observe conditions at emergency sites in a variety of lighting conditions, including bright light, low light, and low visibility conditions.

Working Conditions:

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat, rain, snow, cold, smoke, wind and dust. Work under significant risk conditions such as fire, injury and death. Occasional work in confined areas. Exposure to hazardous materials may occur.

Travel:

Position could require extensive travel, particularly during fire season. Travel away from the primary duty station is determined by the type of fire season and the incumbent's qualifications under the Incident Qualifications and Certifications System. Standard fire assignments are 14 days in length, exclusive of travel from and to home unit, with possible extensions. After completion of a 14 day assignment, two mandatory days off are

required. During periods of non-routine or extended activity, employees will have a minimum of 1 day off in any 21 day period. Employees may be required to remain in the vicinity of the fire assignment on days off. Travel in government aircraft will be required as part of the duties of this position.

This position reports to: Department Captains

Supervises: Fire Engine Modules

Salary Range: Pay Range 16: \$16.63-\$21.23/ Hr

Working hours: 8 hours per day/40 hour work week/Days off Variable

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT.